

## **Benefit Director Statement**

As an Idaho Public Benefit Corporation, the Oliver Group, Inc. (dba Oliver Russell & Associates, LLC) acted in accordance with its general public benefit purpose and any specific public benefit purpose in all material respects during the period covered by the report.

The directors and officers have complied with sections 30-2007 and 30-2009, Idaho Code, respectively. The benefit corporation did not dispense with or restrict the discretion or powers of the board of directors.

Founder and President Russ Stoddard serves as benefit director and officer of the company and exercises the powers, duties, rights, and has the immunities of the board of directors and the benefit director.

There is no connection between our benefit corporation director and the organization that established the third-party standard (B Lab) or its directors, officers or any holder of 5 percent or more of the governance interests in the organization that might materially affect the credibility of the use of the third-party standard.